CROATIAN CANADIAN CULTURAL CENTRE

CATERING AND EVENT DETAILS





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Catering Services and Policy

The Croatian Canadian Cultural Centre has hosted many catered events since our grand opening in July 1984. Our professional and knowledgeable staff is dedicated to the success of your every function and we look forward to coordinating your next event.

Banquet Room Capacities

Venue	Minimum # of Guests	Max Guests (Capacity)	Maximum Seating	Damage Deposit
Great Hall	200	374	374	\$2000.00
Red/White/Blue Room	210	336	315	\$2500.00
Red Room	50	85	85	\$100.00
White Room (Dance Floor)	50	81	70	\$100.00
Blue Room	100	170	160-170	\$1500.00
Blue & White	130	251	160-170	\$2000.00

* Meeting rooms for seminars, corporate meetings, etc. are available during the week, and are subject to availability on the weekends.

* Our Games Room, perfect for team building or for your special event, is subject to availability. Includes bowling alley, pool tables, bocce ball, ping pong, and a full service bar.

Room Rental

Minimums: The above rates are based on minimum guarantees (minimum \$ menu x minimum number of guests) – client is responsible for minimum attendance rates OR the actual attendance, whichever is greater. If final guest numbers will fall below the minimum requirements for your room, this can be remedied by a move to a more suitable venue within the facility (if available) or a room rental cost may apply.

Closing times for banquet rooms is 1:00 AM. Alcohol can be served until 12:00AM. All entertainment will cease promptly at 12:00AM. If any personnel or equipment related to your function is not removed from the premises by closing plus half an hour, overtime billing at a rate of \$300/hour (and portions thereof) shall commence. The first hour is billable on the hour, in addition to any overtime charges for staff at their respective hourly rates. (*See staffing services*). *If you wish to extend the bar until 1:00AM and Closing time until 2:00AM you may do so for an additional charge of \$300.00 plus bartender fees.*

Damage Deposit

Damage Deposits are non-refundable if the client cancels their event. Exceptions to this are if the venue is rebooked for another function on the same date at an equivalent value. In such case, the client agrees to the forfeiture of an administrative charge of 25% on the deposit or \$200.00 whichever is greater, to be held until the conclusion of the function and ensuring that the Centre can cover all liabilities incurred on the behalf of the client.

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- The damage deposit is to reserve the venue and is used in case of any excessive damages which may have been incurred, cleaning that goes above and beyond the standard, or any additional guests who were not expected, therefore not accounted for on the initial invoice. The deposit is returned in full up to 10 business days after the function by cheque.
- The deposit required on Premium rates is in addition and preface to the applicable catering minimums (which tantamount to rental fees), and is required to reserve the venue.

Food Services

All food service is subject to a 18% service charge and 5% GST. Attached menu prices for buffet and plate service will be guaranteed 30 days prior to function. Requested variances (additions or substitutions) will affect per person charge. A Banquet Event Order will confirm all selections made and price, in addition to discussed times, set-up styles etc. The banquet event order shall be issued to the client for review and co-signature 1 week prior to their event.

Mid-night Snack: The client may opt to provide their own evening snacks at a charge of \$1.50/person for related service, rental, and maintenance charges. Heat can be made available in our kitchen for another additional \$.50/person.

• Outside catering from a licensed catering company or restaurant may be permitted when authorized by The Croatian Canadian Cultural Centre. This will need to be discussed prior to booking your event.

Guest Guarantee

Confirmation of the following details is due no less than 14 days prior to function date:

- Total number of guests (due 10 working days prior to function date)
- ✤ Head table guest count
- Seating/table/room set-up
- ✤ Bar/Wine arrangements
- Itinerary; cocktails, meals, snacks, dancing schedule

Payment

Payment in full is due no less than three days prior to your function and can be accepted by cash, certified cheque, bank draft, money order, debit or credit card (VISA & MasterCard). Late charges may apply to 'overdue' accounts.

Beverage Services

All beverage services are subject to 5% GST and 18% service charge.

- Coffee or tea is available, exclusive of Food Service, at a rate of \$150/urn (100 cups) or \$15.00/pot (10 cups).
- A fruit punch is also available, exclusive of Food Service, at a rate of \$80/60 serving lot.
- Host Bar (Croatian Centre provides alcohol) Bartender & ticket seller wages paid by client. 18% gratuity will be applied on beverage services provided by the Croatian Centre.
- Corkage service (when client provides their own alcohol) The Centre would provide high-ball and wine glasses, ice and mixes including Coke, Sprite, Ginger Ale, Club Soda, Orange Juice, Cranberry juice, Clamato Juice, spices, lemons and limes, as well as the bussing and maintenance service of glasses – Corkage packages can range from \$3.75-\$7.75 per person. At \$3.75 the customer would supply their own pop, juice, and plastic or compostable cups, at \$7.75 the Centre

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would provide full corkage service including wine glasses on the tables. Corkage applies to guests bringing in their own alcohol, with a valid liquor license and insurance.

 Alcoholic beverages that are supplied by the client must provide the appropriate permits/licenses/insurance obtained from the Alberta Liquor Control Board and presented to Croatian Cultural Centre Management, with all appropriate receipts for alcohol purchased.

Staffing Services

All staffing services are subject to a 4-hour minimum charge.

- Event supervisors are mandatory for every function, billable from the first hour of access at a rate of \$30/hour (* included in fully catered packages) and doubling for every overtime hour that he/she is required on the premises.
- Chefs may be required for the delivery of special or particular menus/requests; variable additional charges apply (* included in fully catered packages).
- Bartenders, billable at \$25.00/hr, fully trained and certified by the Centre, are required in order to operate the bar at a recommended rate of one-bartender/100 guests.
- Ticket sellers, billable at \$25.00/hr, are required to sell tickets for a 'cash bar' clients are encouraged to exercise the option to supply their own personnel for this position.
- Coat checkers, billable at \$20.00/hr, are required to administrate the coat check clients are encouraged to exercise the option to supply their own personnel for this position.
- Set-up porters, subject to additional charge depending on requested configuration.
- Cleaning charges (minimum \$250.00) will apply to functions that drip wax on establishment fixtures or other rental surfaces, distribute confetti on the property, and any other infraction that otherwise compromises the serviceability, sale ability and presentation of the venue and equipment.

Decoration Services

Our extensive decoration package ranges from \$800.00 to \$1,500.00 depending on which room is rented and what items are selected. Price can be lowered for reduced customized packages.

- This package includes a beautiful and professionally designed back drop for your head table (this can be viewed in our photo gallery under decorations), a variety of custom made silk flower arrangements, white and pink flower balls, crystal pillars, white floral pillars, gold geometric or circular arches with floral pieces, custom bride and groom thrones, a gorgeous off white flower wall perfect for photo booth backdrops, head table risers, LED up-lighting with a wide selection of colors, dance floor lighting, vases and square mirrors for centre pieces, cake cutting station, table numbers, custom iron and wooden tripod easels, chalk board, table skirting for head table and any other table required (three different styles), guest signing table, cake station, etc. We have recently added a sequin line in blush pink/rose gold, and champagne gold. We have sequin table cloths to rent for Head tables and cake tables as well as sequin sash bands for chair covers. Different packages and prices are available depending on the hall that you select.
- Chair covers and colored sashes are also available at an additional cost of \$3.75- \$4.75 per chair.

*Clients who wish to decorate themselves are allowed to do so the day before at no additional cost (if the room is available and during business hours only.)

*The placement or incorporation of outside materials or requests for differing or additional services/decoration may constitute additional charges and are subject to availability.

Prices subject to change Page 4 **ENTANDEM** (a joint venture between RE:SOUND and SOCAN, created to simplify the licensing process so you can play all the music you want legally and ethically, ensuring that those who made the music are compensated). These fees are charged to all functions that have any type of music (DJ, Live Band Etc.).

0-100 guests	\$62.64
101-300 guests	\$90.12
301-500 guests	\$187.91

Linens & Audio Visual (skirting is included with our decor package, standard table cloths are included when you cater with us).

Table Skirts	\$75.00/e	Screen (6 foot)	\$40.00
Linen Napkins	\$.75/ea	Screen (8 foot)	\$50.00
Table Cloths	\$2.75- \$8.75	Podium	No Cost
Sequin Table Cloths	\$40/ea	Projector	\$175.00
Rosette Table Cloths	\$35/ea	Projector & Screen Package	\$250.00

* Further audio visual rentals are available through our third party vendor ABCAN Audiovisual Inc. Pricing available upon request.

> We invite you to contact us with any additional questions or special needs that you may have.

Banquet Plated Dinner Menu

All banquet dinners are served with a garden tossed salad and choice of dressing, Fresh buns & butter, coffee and tea. Hall rental (if minimum is reached) is included in the pricing, except for the Great Hall which is a standard \$500.00 room rental fee with a minimum of 200 people.

Entrees (1)

Prices are per plate and subject to 18% Gratuity and 5% GST

Roast Prime Rib	\$53.95
Alberta's finest beef, served au jus	
Roast Baron of Beef	\$46.95
Tender sliced AAA roast beef with pan gravy	
Chicken Hunter Style	\$46.95
Chicken breast in mushroom wine sauce	
Chicken Cordon Bleu	\$46.95
Breaded chicken breast stuffed with ham and Swiss cheese	
Baked Salmon	\$48.95
Marinated salmon baked on a cedar plank, served with seasonal sauce	
Roast Turkey	\$45.95
A combination of white and dark meat with sage dressing	
Mustard and Brown Sugar Baked Ham	\$43.95
Mouthwatering ham, served with sweet mustard sauce	
Herb and Garlic Roasted Pork loin	\$43.95
Savory pork loin, stuffed with sage dressing	

Choices of starch (rice or potato), two vegetables and dessert on next page.

*The Croatian Centre has our own in-house cooks, able to cater to your every need. Should there be something that you do not see on our menu and would like it to be part of your special occasion please feel free to let us know, so we can accommodate you and your request.

Two Entrée Plate

Combination Entrees – CAN BE CUSTOMIZED for different entrees if requested Price per plate and subject to a 18% Service Charge and 5% GST

Roast prime rib and Baked Salmon OR chicken	\$65.95
Roast Beef, gravy and Baked Chicken	\$53.95
Roast Beef, gravy and Chicken Breast	\$53.95
Chicken breast choice of mushroom or cream sauce Baked Salmon and Chicken Breast	\$56.95
Above selections include:	
Two choices Vegetables (2)	

One choice Potatoes or Rice (1)

Desserts (1)

• The Croatian Centre can accommodate substitutions or requests, please ask for more details.

Rice & Potatoes	Vegetables	Desserts
Oven Roasted with savory herbs and spices	Glazed Baby Carrots	A decadent variety of dessert cakes
Creamy Mashed Potatoes	Peas and Pearled Onions	German chocolate fudge cake
Scalloped Potatoes (add \$1.00)	Whole Green Beans	Fresh Fruit (in season add \$1.50)
Rice Pilaf (red and green peppers)	Buttered Corn	Vanilla bean or Pecan Swirl cake
Steamed Rice	Green Beans Almandine	Sticky Toffee Pudding cake
European Style Perogies (add \$2.75)	Cauliflower	Cheese Cake (add \$1.50)
	Broccoli	Carrot Cake

Dinner Buffet

Price per person and subject to a 18% Service Charge and 5% GST. Prices may vary on holidays. Buns, butter, coffee and tea included in dinner.

* Hall rental (if minimum spend is reached) is included in the pricing, except for the Great Hall which is a standard \$500.00 room rental fee with a minimum of 200 people.

Luxury Three entrees, your choice of rice <i>or</i> potato, 1 vegetable, choice of 2 salads, and choice of one dessert. \$1.50 extra for additional vegetable or salad.	\$51.75
Deluxe Any two Entrees, your choice of rice <i>or</i> potato, 1 vegetable, choice of 2 salads, and choice of one dessert. \$1.50 extra for additional vegetable or salad.	\$49.75
Value Plus Roast Beef and Baked Chicken, your choice of rice <i>or</i> potato, 1 vegetable, choice of 2 salads, and choice of one dessert. \$1.50 extra for additional vegetable or salad.	\$47.75

Entrees	Vegetables	Salads
Roast Beef (sliced)	Glazed Baby Carrots	Garden Tossed Salad
Baked Chicken	Broccoli, cauliflower, Carrots	Garlic Caesar Salad (add \$.50)
Pan Fried Breaded Pork Schnitzel	Whole Green Beans	Mandarin Orange & Almond
Cabbage Rolls or Bratwurst	Buttered Corn	Creamy Coleslaw
Glazed Ham	Green Beans Almandine	Pasta Vegetable Salad
Cedar Baked Salmon (\$1.50)	Peas and pearled onions	Creamy Potato Salad
Herb Infused Roast Pork Loin	Broccoli	Kale Ceasar (add \$.50)
Roasted Turkey (Stuffing add \$.75)	Cauliflower	Spinach strawberry & almond salad (add \$1.00)
Various homemade Pasta dishes		Greek Salad (add \$2.00)

Rice & Potatoes

Oven Roasted with savory herbs and spices Creamy Mashed Potatoes Twice Baked Scalloped Potatoes (add \$.75) European style Perogies (add \$2.75) Rice Pilaf (red and green peppers) Steamed Rice

Desserts

A decadent variety of dessert cakes Fresh Fruit (in season - add \$ 2.00) Vanilla bean or pecan swirl cake Cheese Cake (add \$1.50) Sticky toffee pudding cake Carrot Cake German chocolate fudge cake

Hors D'oeuvres

Specialty Hors D'oeuvres are available upon request. Includes all cutlery, dishes, condiments and service.

<u>Hot Service (Minimum 5 dozen per item)</u>	Price per dozen
Cocktail Sausage Rolls	\$25.95
Swedish Style or Sweet and Sour Meatballs	\$25.95
Satay Skewers (Chicken or Beef)	\$39.95
Gyoza	\$25.95
Chicken Wings (Assorted. Flavors)	\$24.95
Ribs (BBQ or Honey Garlic)	\$24.95
Breaded Shrimp	\$26.95
Cevapi – (Croatian Version of Meatballs)	\$26.95
Smoked Salmon Endives with cream cheese & chives	\$29.95
Stuffed Pasta with marinara or cream sauce	\$20.95

<u>Cold Service (5 dozen minimum)</u>	Price per dozen
Bruschetta on toasted baguettes	\$18.95
Devilled Eggs	\$23.50
Prosciutto & Melon	Market Price
Teriyaki Chicken Rolls (Sushi Style)	\$25.95
Shrimp with Cocktail Sauce	\$26.95
Cold Service – Per Side	D !
Cold Service – Per Side	Price
Smoked Salmon	Market Price

Late Night/Midnight Snack	Price
Assorted Pizzas	\$35/Pizza
Nathan's Mini Hotdog Sliders – 50 minimum	\$4.75/Slider
French fries, Mini burgers, Poutine bar, bratwurst and perogies, mac and cheese, taco bar, and special requests made in advance.	Based on quantities

Specialty Platters

Priced Per Person – Minimum 25 Person Order	Price
Fresh Seasonal Vegetables & Dip	\$5.00/person
Fresh Fruit Tray	\$5.00/person
Cheese Platter	\$6.75/person
Specialty Cheese Platter	Market Price
Cold cuts (Includes buns, butter, mustard, and mayonnaise)	\$7.95/person
European Style Cold Cuts (Includes same as above)	Market Price
Gourmet Sandwich Wraps (assorted fillings)	\$11.95/person
Assorted Dessert Squares, tortes and pastries (50 pieces min.)	\$4.75/person
Dip Tray (Spinach, Bruschetta, Hummus)	\$6.95/person
Pickle Tray – assorted	\$6.95/person
Subject to service charge	

Bar Snacks	Price
Pretzels, Peanuts, Potato Chips	\$4.50/person

Weekday Breakfast and Lunch

Morning Starters

Muffin	\$2.75
Bagel	\$3.50
Croissant	\$2.75
Cookies	\$2.25

Weekday Breakfast Buffet Special

Scrambled eggs, Bacon, Sausage, Hash browns, and Pancakes Mixed pastries, and Coffee & Tea

\$27.95

* Minimum Numbers May Apply

Weekday Lunch Buffet Specials (minimum 25 guests)

Roast beef	\$27.95
Bratwurst/chicken sausage with sauerkraut	\$26.95
House made Pastas or stir frys	\$25.95
Cabbage Rolls	\$26.95
Chicken Hunter Style with mushroom sauce	\$26.95
Baked Chicken	\$26.95
Roasted Herb & Garlic Pork Loin	\$25.95
Chicken Cacciatore	\$26.95

All of the above served with a salad, one vegetable, rice or potato and buns.

Coffee, tea and dessert is an additional cost.

*Minimum Numbers May Apply

Lunch Plate	\$20.95
Includes: one sandwich, vegetables and dip or fresh fruit and a tart or square	\$20.95
Sandwich or Wrap and Soup	\$19.95
Sandwich or Wrap and Salad	\$20.95
Caesar Salad/Kale Caesar (upgrade for above selections)	\$1.50

*Minimum Numbers May Apply

- 1. **MENU SELECTIONS**: shall be submitted to the catering office at least fourteen (14) days prior to the function to ensure availability of most selections, proper staffing and coordination of your function.
- CHOICE OF MENU: when selecting your menu choice, please be advised that for each meal function the menu must be identical for all guests attending. Special dietary substitutions are available (in limited quantities) and must be arranged fourteen (14) days in advance of the function.
- 3. **GUARANTEED NUMBER**: for all meal functions, the guaranteed number attending must be communicated to the catering office no later than seven (7) working days prior to function.
- 4. **TAXES AND GRATUITIES**: all food and beverage prices quoted are subject to applicable federal and provincial taxes unless stated otherwise. A eighteen percent (18%) service charge is applied to all food and beverage and is GST applicable.
- 5. **SEATING AND TABLE ARRANGEMENTS**: if room set-up has to be changed with late notice, a labour fee of twenty-five (\$25.00) per hour, per porter will apply if it can be accommodated. As well, additional charges may be added if extra clean-up is required.
- 6. MENU, BAR, PERSONNEL & ROOM RENTAL CHARGES: are subject to change without notice. Prices will be honoured for thirty (30) days from date of this contract and agreement of details. Prices may vary on Holidays.
- 7. NUMBER OF GUESTS: should the number of guests for which a function was originally booked, decrease below the minimum accepted umbers for you function room, additional charges will apply, according to loss of revenue for the room. Charges will be based on the guaranteed number of guests or the actual attendance, whichever is greater. If no guarantee is received, charges will be based on the anticipated attendance stated on the function sheet.
- 8. FUNCTIONS: a damage deposit is required and should be payable to the Croatian Canadian Cultural Centre at the time of space confirmation. All cancellation charges, guaranteed number and damage to Croatian Centre's property shall be credited against forfeited deposits. All refunds or amounts owing shall be settled within fourteen (14) days after the function. The deposit is non-refundable unless the space is rebooked and in this case a minimum 25% administrative fee will be deducted from the initial deposit amount (or \$200.00 whichever is greater).
 - a. CANCELLATION CHARGE: cancellations made after confirmed booking may be subjected to deposit forfeiture. If the function is cancelled and the hall is not re-booked for a function of similar value, the deposit will be forfeited to the Croatian Canadian Cultural Centre.
- 9. If DISPLAYS, EXHIBITS OR PRODUCTS are to be used, they are to be delivered to our receiving entrance no more than 24 hours prior to the function unless arrangements have been made with our catering office. Such displays, exhibits and products are the responsibility of the exhibitor and the Croatian Canadian Cultural Centre accepts no liability whatsoever for loss or damage thereto whether caused by the negligence of the Croatian Centre, its employees and agents or otherwise. Such displays, exhibits or products must be removed from the function room at the end of each day unless the room is reserved on a 24 hour basis, or other arrangements have been made with the Croatian Canadian Cultural Centre, at the customer's request will arrange to have the function room locked. The Croatian Canadian Cultural Centre will not be responsible for the exhibits, displays and products locked in the function room.
- 10. SECURITY: special arrangements are available at an additional cost. Graduations are required to have paid professional security and a damage deposit may be required.
- 11. FOOD & BEVERAGE: all food and beverage items must be provided by the Croatian Canadian Cultural Centre with the exception to wedding cake. Any other special items must have the Croatian Centre's prior approval.
- 12. LIABILITY: the Croatian Canadian Cultural Centre reserves the right to inspect and control all private functions, including the conduct and performance of entertainers and audible level of music played. Liability for all damages to the premises will be charged to the representative in charge of arrangements with the Croatian Canadian Cultural Centre. To avoid damage to wall coverings, we do not allow the use of strong tape, tacks or any other attachments for any posters, flyers or written materials to walls or doors without prior written consent from the Croatian Centre provides a backdrop for each hall. No pinning, tacking, or hanging is to be made on the fabric. If a new backdrop is installed by a decoration company please ensure they bring the necessary materials to install a new backdrop without any alterations to the Croatian Centre's backdrop. Any rips, damage, or stains made to a backdrop will result in charges and possible forfeiture of the deposit depending on the resulting damage. No open flames, confeti or flower preparation is allowed in the centre. Performance of the agreement is contingent upon the ability of the Croatian Canadian Cultural Centre to complete the same is subject to weather, acts of god, government restrictions, and other causes beyond the control of the Croatian Canadian Cultural Centre preventing or interfering with performance. In no circumstance shall the Croatian Canadian Cultural Centre be liable for loss of profit or for other similar consequential damages, whether based on breach of contract or otherwise.
- 13.STARTING & ENDING TIMES: starting and ending times of all functions are to be strictly adhered to. The space is only booked for the time indicated, set-up and dismantle times are to be specified at the time of booking. Beverage service must be closed at 12:00am with consumption until 1:00 am. Music and entertainment service must cease promptly at 1:00am. Any deviations from any of the policies will result in additional charges. Guests may opt to pay and additional \$300/hour for extending the bar and closing time, which must be discussed when booking.
- 14. BAR COSTS & POLICIES: Alcoholic beverages are the responsibility of the customer. Therefore, the customer must obtain a liquor permit from the Alberta Liquor Control Board and bring it to the Croatian Canadian Cultural Centre to serve liquor at the function. Secondary insurance will also be required if the customer is providing their own alcohol. All functions are required to have licensed bartender under Alberta Gaming & Liquor Commission regulations, you will require bartenders each at twenty five (\$25.00) per hour and ticket sellers at twenty five (\$25.00) per hour (4 hour minimum for both). Each bartender can handle up to one hundred (100) people. All prices are subject to change without notice but will be guaranteed to confirmed functions (deposit received) up to thirty (30) days in advance. All prices quoted do not include any applicable taxes. The Croatian Centre reserves the right to refuse or terminate the service of alcoholic beverages at any time if the service would not be in accordance with the regulations of the Alberta Gaming & Liquor Commission. No gambling shall take place on the property of the Croatian Canadian Cultural Centre.

- 15. **ELECTRICAL** connections to the Croatian Centre's supply may only be made by using the receptacles provided. No unauthorized connections or interference or overloading with the Croatian Centre's supply will be permitted.
- 16. TERMS OF PAYMENT: all invoices are due in full upon receipt. Payments are to be made three business days before the event.
- 17. **MEMBERSHIP**: a membership fee of \$20.00 is required to be paid before hosting any event. The individual booking the event will become the member. It is a onetime payment, and is valid for the year it is paid for.
 - 18. If covid restrictions do not allow for your event to take place due to shutdowns or drastic capacity limitations, we will move you event to a new date. Refunds are not issued if the event can still take place while restrictions are in effect (i.e masks, table capacity restrictions, etc).

19. PROHIBITED ITEMS:

- No smoking or vaping of any kind is permitted inside the Croatian Centre
- No illegal substances or illegal activity of any type are allowed
- Alcoholic beverages may not be served without the permission of the Croatian Centre. If such permission is granted, and a client wishes to bring in their own alcohol, they must purchase a liquor license from AGLC, read and understand all of the rules associated with hosting an event with alcohol, obtain liquor liability insurance for their event, and provide all receipts of the alcohol purchased. Before the alcohol is delivered to the Croatian Centre all licenses, insurance and receipts must be presented.
- No pets are allowed without prior approval
- The hallways, passages and stairs located in the Common Areas of the Croatian Centre will be only used for going to and from the Rented Hall(s).
- •No use of either kitchen facilities is permitted, and the kitchen must not be used as an entrance or exit.
- •Children are not permitted to use the elevator located in the lobby, unless supervised by an adult.

20. Any event taking place at the Croatian Centre will be subject to a cleaning and sanitizing fee based on the size of the event. The event room will be cleaned and disinfected using Health Canada approved hard-surface disinfectants immediately prior to, during, and after any event as per AHS guidelines. This will include frequent cleaning and disinfecting of all high touch/shared surfaces throughout the duration of all events.

21. IDEMNIFICATION: The Renter, by executing this Contract, hereby, agrees to indemnify and hold harmless the Croatian Centre, (its volunteers, members, board and employees) from and against any and all claims, damages, losses and expenses, directly related to the Society's (its volunteers, members, board and employees) use of the facilities own gross negligence.